

School Board Meeting – October 6, 2014

Board Room - Administration Building – Mattlin Middle School

Present: Mr. Bettan, Mrs. Lieberman, Mrs. Rothman, Mrs. Bernstein, Mrs. Pierno,
Mr. Greenberg.

Also Present: Dr. Lewis, Ms. Gierasch, Mr. Ruf, Dr. Mulieri, Mr. Guercio, Ms. Aloe,
Mrs. Tyler.

Absent: Mrs. Schulman

Mr. Bettan called the meeting to order.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to Executive Session to discuss matters leading to the appointment of a particular corporation and matters of personnel.

Respectfully submitted,

Jeanne Tyler
District Clerk

Approved: _____

Gary Bettan, President

Mrs. Schulman arrived at 6:05 p.m.

There were approximately 30 district residents and staff members present.

Mr. Bettan called the meeting to order at 7:10 p.m. and welcomed everyone.

The Pledge of Allegiance was recited.

Bond Discussion

Mr. Ruf updated the Board on the progress of the Bond Referendum.

Mr. Ruf followed up on the Board's request in regard to creating a four-year plan. He stated that the Capital Projects would include the bleachers at Mattlin. The electrical systems would be upgraded to support the air conditioning (a/c) in the instructional spaces.

Mrs. Lieberman asked if that means that there would be a/c in all of the instructional spaces over the four years.

Mr. Ruf answered "yes".

Mrs. Schulman wanted to clarify that every classroom would now have adequate electric, but that the a/c will happen within the next four years.

Mr. Ruf said that a/c will be purchased through the budget.

Mr. Ruf added that the parking lots and 50% of the ceiling and flooring replacement will now be part of the four year plan.

Mr. Bettan asked Mr. Ruf to move the money out of column A, so they can see where the number would come down to.

Mrs. Lieberman asked, if everything will be done with the Bond.

Mr. Ruf answered "no". He stated that about 20% or so of the projects won't be done, but these will not have a significant impact on the buildings.

Mrs. Pierno feels comfortable with the idea of the four-year plan along with the Bond.

Mrs. Bernstein wanted to confirm that the four-year plan will be concurrent with the Bond.

Mr. Ruf said "yes".

Mrs. Lieberman stressed that we need to follow through with the four-year plan.

Item# 1-Less 50% Classroom Ceiling/Lights and Floor Projects

Mr. Greenberg wanted to make clear that although they are taking 50% less money, it doesn't mean that only ½ of the classrooms will be done. He asked that if we come under budget will we be able to do more classrooms?

Mr. Ruf said "yes".

With a place holder vote Mrs. Lieberman seconded by Mrs. Bernstein to keep on the A-list with modifications.

Item #2-Less Stratford Road Auditorium Air Conditioning

Mrs. Lieberman expressed her concerns that the Stratford auditorium was not being utilized. She feels that POBMS should really be our performing arts center. She would like to see Stratford's auditorium a/c on the B-list.

Mr. Greenberg asked if we were talking about specific items, discussing them and making a decision.

Mr. Bettan stated that they were.

Mrs. Rothman also feels that it should be on the B-list. She feels that there are more critical items to address. She stated that POBMS should be our performing arts center. She asked for clarification on some of the items listed and if modifications can be made.

Mr. Bettan asked if we can do it for less.

Mr. Ruf stated that it can be done.

With a place holder vote Mrs. Lieberman second by Mrs. Rothman that Stratford's a/c be put on the B-list. Mr. Greenberg stated that he was a no for now.

Mrs. Schulman left the room at 7:26.

Mrs. Schulman returned at 7:27.

Item #3-Add POBJFKHS Cafeteria Air Conditioning

Mrs. Pierno asked if the cafeteria would need to be expanded if they closed the campus for 9 and 10 grade.

Dr. Lewis stated that they would not.

Place holder vote, all agree to include this item.

Item #4-Include All Building Cabinet Project

Mr. Ruf explained the project and stated that they would be able to do this with in-district staff.

Mrs. Bernstein asked how quickly they would be able to do the projects.

Mr. Ward stated that they would most likely be able to complete 8-10 each summer.

Mr. Ruf stated that by doing it in house, means there are other things not getting done.

Mrs. Bernstein feels they should add the \$20 thousand and just do it.

Place holder vote Mrs. Rothman, Mrs. Lieberman, Mr. Bettan, Mr. Greenberg and Mrs. Bernstein agree to include this item.

Item #5-Stratford Road Auditorium Project

Mrs. Lieberman asked if it could still be done if they reduce the amount by \$100,000.

Mr. Smith stated “sure”.

Mr. Ruf stated that they are already reducing the costs, but he feels that whatever upgrades they make will be better than before.

Mrs. Rothman asked for a clarification of the costs.

Mr. Smith explained all that was associated with the upgrades.

Mrs. Bernstein said she would like to have a conversation in regard to what they see as the future of this space.

Mrs. Pierno feels they should leave the amount as is. She feels that “if we build it, they will come”.

Mr. Greenberg feels that they can’t compare the costs of the all- purpose rooms to the auditorium; they are much different spaces. He feels they can do it with \$100,000 less.

Place holder vote, on removing \$100,000 from the budget. Yes, Mrs. Lieberman, Mrs. Rothman, Mr. Bettan, Mrs. Bernstein and Mr. Greenberg. No, Mrs. Pierno and Mrs. Schulman.

Item #6-1 Additional Classroom- Elementary School

Mrs. Lieberman has concerns over adding two classrooms to Pasadena. She feel that it would be good if we could hold off for the census. She asked if we could leave the item in with no specific school mentioned.

Mr. Bettan asked about SEQRA.

Mr. Smith stated that they will need to let SEQRA know what they plan. He said that we have until the end of the week.

Mrs. Schulman asked “What if the need isn’t there”. How long would it take if we looked at the other elementary schools, and what is the turn around time?

Mr. Smith stated that if it is under 10,000 square feet it should be easily addressed.

Mrs. Lieberman asked if we could use the money from Beechwood for the extra classrooms.

Mrs. Bernstein stated that she would like to see it on the B-List.

Mr. Greenberg stated that he knows that this issue has been discussed already, but he feels that space in schools is always used. He feels that they should be looking towards the future and fund the extra rooms as part of the Bond for several different reasons including, debt service/separate from the tax levy and spreading out the payments over 20 years with low interest rates. He asked if we need to give SEQRA a specific number of rooms that we would like to add. He would like to see this item remain on the A-list, if not adding more classrooms to it. He stated that he would propose that all of the buildings get extra space.

Mrs. Rothman asked if they can make it non-specific.

Mr. Bettan stated that without the census, we are in a tough spot.

Mrs. Bernstein stated that she feels comfortable with the item being placed on the B-list without it being building specific.

Mrs. Pierno stated that she would be comfortable with two added classrooms on the A-list and one on the B-list.

Mrs. Schulman thought that sounded about right.

Place holder vote, two classrooms, unspecific on the A-list six yes, one no, Mr. Greenberg stated that he would like to see more than two classrooms.

One extra classroom on the B-list, five yes, Mrs. Lieberman and Mr. Bettan no.

Mr. Bettan and Mr. Greenberg asked about the B-list items, and if they are not done through the Bond can they be done with the regular budget. Mr. Bettan stated that he is not comfortable with the B-list amount being so high.

Item #7-Reduce 2 Boilers

Mr. Bettan spoke about taking the two boilers off the B-list and adding them to the 2015-16 building budget.

Mr. Greenberg asked if we need to be specific in the B-list.

Dr. Lewis stated that the A-lists would be by schools and the B-list would worded non-specific district-wide, "subject to Bond Counsel".

Item #8-K-Center Gymnasium

Mrs. Rothman asked if it would be cost effective to add a/c in the K-center gym, being that they will be doing the regular gym at Stratford. She said that the space is also used for rec. all year. She feels that it is important that everyone who has a stake in the buildings sees that everyone is getting something.

Place holder vote, all agree to add to the A-list.

Item #9-Parking Lot and Sidewalk Replacement Projects

To remove Parking Lot and Sidewalk Replacement Projects from the B-list.

Item #10-Remove Copy Room Improvements

Mrs. Pierno asked about the ventilation system in the POBMS copy room.

Mrs. Ruf said that they would look into it more thoroughly, but not to do it through the Bond.

Place holder vote, to remove it from the B-list, seven yes.

Mr. Bettan stated that he is not comfortable with the B-list amount being so high.

Mrs. Schulman asked why does it matter.

Dr. Lewis explained that it would be best to get the B-list closer to 15% of the Bond total.

Public Participation-Bond Related

Ms. Patrice Finkelstein, Bond Committee member, speaking on her own behalf, feels that this is our chance to include the big ticket items. She stated that the Stratford auditorium is used daily for dismissal and many cultural art programs take place there as well as other assemblies. She hesitates to say that “if you build it they will come”, but it could possibly bring income to the district.

Mr. Jacque Wolfner, Bond Committee member, speaking on this own behalf, feels that it is the A-list that the public will be voting on. He would have liked to have seen the amount closer to \$45 million, but feels that under \$50 will be salable to the community.

Mr. Mark Hammaren, Bond Committee member, speaking on his own behalf as a parent, feels comfortable with the Bond amount. He stated that everything on the list is legitimate. The struggle he has is that as a tax payer, his increased assessment will be closer to \$400-\$500 a year.

On the vote

Item #1- Reduce 50% Classroom Ceiling/Lights and Floor Projects

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education approve Item #1.

Item #2- Move Stratford Road Auditorium air conditioning from the A-list to B-list

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve Item #2.

On the Motion:

Ayes: Mrs. Lieberman, Mrs. Bernstein, Mrs. Rothman, Mr. Bettan.

Nays: Mrs. Pierno, Mrs. Schulman, Mr. Greenberg.

Motion Carried: 4-3

Item #3-Add POBJFKHS Cafeteria Air Conditioning

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Bernstein that the Board of Education approve Item #3.

Item #4- Include all Building Cabinet Project

Resolved upon motion by Mrs. Lieberman, seconded by Mr. Greenberg that the Board of Education approve Item #4.

On the Motion:

Ayes: Mrs. Lieberman, Mrs. Bernstein, Mrs. Rothman, Mr. Bettan,
Mrs. Schulman, Mr. Greenberg.

Nays: Mrs. Pierno.

Motion Carried: 6-1

Item #5-Stratford Road Auditorium Project

Resolved upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve Item #5.

On the Motion:

Ayes: Mrs. Lieberman, Mrs. Bernstein, Mrs. Rothman, Mr. Bettan,
Mr. Greenberg.

Nays: Mrs. Pierno, Mrs. Schulman.

Motion Carried: 5-2

Item #6-1 Additional Classroom- Elementary School for B-List

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Bernstein that the Board of Education approve Item #6.

Item #7- Reduce 2 Boilers from B-List

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve Item #7.

Mr. Greenberg stated that they were reducing the cash equivalent of the 2 boilers, and if the project comes under budget they may be able to do more.

Item #8-K-Center Gymnasium A/C

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Schulman that the Board of Education approve Item #8.

Item #9- Reduction in Parking Lot and Sidewalk Replacement Projects

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve Item #9.

Item #10- Remove Copy Room Improvements

Resolved unanimously upon motion by Mrs. Schulman, seconded by Mrs. Lieberman that the Board of Education approve Item #10.

Resolved unanimously upon motion by Mr. Greenberg, seconded by Mrs. Bernstein that the A-list extra classrooms have district-wide elementary added to the wording.

Mr. Greenberg made a motion to add two additional classrooms to the A-list. This was not seconded.

Mr. Ruf stated that they started out at \$52.5 Million, and they were able to bring it down to just over \$49,816,257 million. B-list started out at \$9.1 million and is now down to \$8,337,500 million.

High School Update

Anthony Chen, our high school representative, updated the Board of Education of events that occurred and events that will happen at the high school.

- Freshman Elections
- Homecoming
- DECA Installations
- SAT's this weekend
- Hofstra-marching band

Mr. Bettan asked for a moment of silence for the Wading-River student who passed away last week from injuries sustained on the playing field.

Honoring Retirees

Ms. Spector and Mr. Murray spoke very highly of Ms. Marie Cronin as well as her devotion and dedication to the students.

Mr. Bettan presented Ms. Cronin with a plaque and thanked her for her services to the children in POBJFKHS.

Mr. Ward spoke of Mr. Lawrence Duffy's dedication to the Plainview-Old Bethpage school district.

Mr. Bettan presented Mr. Duffy with a plaque and thanked him for his service to the Plainview-Old Bethpage school district.

Mr. Bettan asked for a short recess.

The meeting was recessed at 9:14p.m.

Mr. Bettan called the meeting to order at 9:20 p.m.

Board Announcements

Mrs. Lieberman spoke about the rally held on Sunday with Congressman Steve Israel, on the topic of testing, unnecessary testing and cutting tests by 1/2. She would have liked to have seen a better turnout. She stated that Dr. Lewis and Ms. Lauren Sackstein both had the opportunity to speak. She spoke of the influences that teachers have in the lives of children, and added that Mr. Israel gave a wonderful example. She said that they were arranging a rally in Washington D.C.

Mr. Bettan asked Dr. Lewis or Mrs. Lieberman to explain how the Congressman plans to cut the exams in ½.

Dr. Lewis said that they are proposing to offer one test per year, alternating Math and ELA. She stated that students will have to have a certain level of proficiency before they can be tested and that they are making provisions to Special Ed. testing. Dr. Lewis added that it was wonderful how people came together. Mr. Israel asked what would be helpful and spoke of a “Test Act” bill and he will be presenting it in Washington D.C.

Mr. Bettan stated how we have to keep up the fight and send letters to congress.

Mrs. Pierno attended the presentation of the Summer Reading Trophy to Stratford Road. They received the trophy as part of the summer reading program. She acknowledged the parents for driving the students to the library all summer.

Mrs. Bernstein also attended and she stated that Dr. Lewis spoke of how important the power of one is.

Dr. Lewis stated that the students at Stratford Road read two more books than the other three elementary schools.

Mr. Bettan talked about how their athletic teams have been receiving great press.

Mr. Braico stated how all of their teams are doing awesome.

Reports and Discussions:

Audit Report

Ms. Marianne Van Duyne of R.S. Abrams & Company reviewed the 2013/2014 External Audit. She stated there were no material weaknesses in the District's internal controls. All of last year's recommendations were implemented. She stated that the District has a strong financial position. Ms. Van Duyne reviewed the financial statements. She stated the District's overall good financial health can be credited to (1) continued leadership of the District's Board and Administration; (2) cost effective purchasing procedures; (3) strategic use of services from Nassau BOCES; (4) commitment to funding reserves and (5) improved curriculum and community support. She discussed why financial health is so important. Ms. Van Duyne thanked Mr. Ruf, Ms. Maddi, the Business office and members of the audit committee for making the audit go so smoothly.

Mr. Bettan thanked Ms. Van Duyne and Mr. Ruf's, office, on behalf of the Board and the District for her report. He stated that their reserves are healthy, and as we come closer to budget time, it will be discussed more in depth.

PE Grading

Mr. Braico gave an overview on the P.E. Grading Policy. He stated that the report was available on the web-site.

Mrs. Pierno asked which of the five grading areas had the most change.

Mr. Braico stated that, at this time they have not been able to isolate those numbers, but they are looking into it.

Mrs. Schulman asked if the Special Ed. students were at a disadvantage.

Mr. Braico stated that they have two different programs and they are graded based on their ability.

Ms. Gierasch stated that there have been no complaints or reports on that issue at this time.

Mrs. Bernstein asked about the students' failure rate as compared to when they had pass/fail.

Mr. Murray stated that only a few students failed when it was pass/fail. He said that there were not as many due to the fact that the "gradebook" was always updated.

Ms. Gierasch stated that there is more availability for make-ups sessions.

Mr. Bettan asked if there was any extra credit available for the students.

Mr. Braico said that at this time they do not, unless it is for an unprepared, in which case they are able to do a make-up class. He spoke of the changes to attendance policy, which hopefully will start in the second semester.

Ms. Gierasch stated that although they are using the term policy, there are actually district guidelines.

Mrs. Pierno had some concerns regarding the fact that the grades were not reported until the last week of school and that by that time it was too late to do anything.

Mr. Braico said that it is the same with other classes as well.

Mrs. Rothman spoke of the tragedy last week of the student's death on the playing field. She said that in the American School Board Journal it was stated that in California they will be limiting practice time. How will this impact our teams?

Mr. Braico said that during a time like this everyone re-evaluates the protocol and he is not sure where they will be heading in the future.

Mrs. Schulman asked how the parents will be informed as to the new grading policy.

Mr. Braico said that there will be letters sent out. He will also attend PTA meetings so that parents will be well informed.

Mr. Greenberg asked what the deadline would be to have this proposal put in place.

Dr. Lewis stated that this is not the first time that this has been presented to Board. She stated that they will put in on the agenda for next week.

Public Participation

Ms. Debbie Baer asked about increasing AP opportunities and how this will affect the honors classes.

Dr. Lewis stated that it was twofold. She feels that that there are other areas to explore, and that the students should be challenged.

Mr. Jacque Wolfner asked for a full discussion on a few agenda items. He stated that he was happy hear the Boards discussion on the Bond.

Routine Business

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the following routine business items:

1. StudentsStudent Placements

That the Board of Education approve the student placements as recommended by Pupil Personnel Services.

2. PersonnelAppointment-Supervisor-2014-2015 School Year

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Judith Chen	Supervisor of Art .4 FTE	9/1/14-6/30/15	\$59,234.40 (.4 of \$148,086)

(Note eligible for Administrative tenure)

NOTE: Please rescind 8/25/14 BOE meeting appointment.

Professional Staff – Leave of Absence Without Pay

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Jeannine Gulli-Kachuba	Special Ed. Teacher Mattlin MS	0/1/14 thru 9/19/14

Note: Please rescind 9/8/14 BOE recommendation for Ms. Gulli. Ms. Gulli returned 9/22/14

Non-Teaching Personnel – Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>
Linda DiBenedetto	Special Ed. Teacher Aide Testing Center POBJFKHS 6.5 hrs.	10/6/14-1/2/15

Non-Teaching Personnel – Return from Leave of Absence

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Leeann Pallotta	Special Ed. Teacher Aide 6 hrs. Stratford	9/22/14	\$23,544.48(prorated)

Non-Teaching Personnel – Appointments

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Lucille Castellano	School Monitor PT 2.75hrs. Mattlin	10/7/14	\$10,607.05 (prorated)

(replacing D. Iovino who took another position)

Linda Ferrante	School Monitor PT 2.75 hrs. Mattlin	10/14/14	\$9,810.65 (prorated)
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(replacing J. Ercolano who took another position)

Susan Broderick	Temporary School Monitor PT 2hrs. K-Ceter	9/29/15-6/26/15	\$19.71 ph
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(replacing L. Maggio who is on leave without pay)

Non-Teaching Personnel – Change of Status

<u>Name</u>	<u>Present Position</u>	<u>Proposed Position</u>	<u>Effective Date</u>
Frank Gebel	Cleaner Old Bethpage Step 8+\$750 night \$49,920+\$750	Maintainer B&G Step 4 \$57,720 (prorated)	10/14/14

(replacing L. Duffy who retired)

Personnel Recommendation- In District Facilitators 2014-2015 School Year

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Hours</u>
Jacqueline Borrelli	Facilitator	2014-15 School Year	\$55.94/Hr	1
Christine Krowles	"	"	"	2
Annmarie LeBlanc	"	"	"	1
Amanda Maltese	"	"	"	2
Christine McCarthy	"	"	"	2
Holly Nelson	"	"	"	1
MaryLou O'Donnell	"	"	"	5.75
Abbey Portnoy	"	"	"	1
Michele Schaefer	"	"	"	1

Personnel Recommendation- Geometry Parent Night Facilitators 2014-2015 School Year

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>	<u>Hours</u>
Aaron March	Facilitator	2014-15 School Year	\$55.94/hr	1 1/2 hr
Susan Marc	"	"	"	"

Personnel Recommendation- Proctor-2014-2015 School Year-SAT, PSAT, ACT

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Alhante, Debbie (clerical)	Proctor	2014-2015 School Year	\$105
Anderson, Ellen (teacher)	Proctor	2014-2015 School Year	\$130
Andrews, Jason (teacher)	Proctor	2014-2015 School Year	\$130
Barditch, Jody (teacher)	Proctor	2014-2015 School Year	\$130
Bianco, Christine (teacher)	Proctor	2014-2015 School Year	\$130
Bullock, Karen (teacher)	Proctor	2014-2015 School Year	\$130
Burke, Michael (teacher)	Proctor	2014-2015 School Year	\$130
Cavadias, Denise (teacher sub)	Proctor	2014-2015 School Year	\$130
Curran, Linda (teacher)	Proctor	2014-2015 School Year	\$130
DeMatteo, Dawnmarie (teacher)	Proctor	2014-2015 School Year	\$130
DeVito, Denise (aide)	Proctor	2014-2015 School Year	\$105
Dunat, Miranda (clerical)	Proctor	2014-2015 School Year	\$105
Falbo, Kathy (teacher)	Proctor	2014-2015 School Year	\$130

Personnel Recommendation- Proctor-2014-2015 School Year-SAT, PSAT, ACT

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Feldman, Ellen (teacher)	Proctor	2014-2015 School Year	\$130
Filippi, Mark (teacher)	Proctor	2014-2015 School Year	\$130
Galvin, Kathi (teacher sub)	Proctor	2014-2015 School Year	\$130
Gassert, Joan (clerical)	Proctor	2014-2015 School Year	\$105
Goldmeier, Debbie (teacher)	Proctor	2014-2015 School Year	\$130
Goldstein, Adrienne (aide)	Proctor	2014-2015 School Year	\$105
Gould, Arlene (teacher sub)	Proctor	2014-2015 School Year	\$130
Hershkowitz, Debbie (teacher)	Proctor	2014-2015 School Year	\$130
Himmelstein, Virginia (teacher sub)	Proctor	2014-2015 School Year	\$130
Holle, Samantha (teacher sub)	Proctor	2014-2015 School Year	\$130
Horun, Michael (teacher)	Proctor	2014-2015 School Year	\$130
Izzo, Joseph (teacher)	Proctor	2014-2015 School Year	\$130
Jacobson, Warren (teacher)	Proctor	2014-2015 School Year	\$130
Kass, Michele (clerical)	Proctor	2014-2015 School Year	\$105
Kosich, Terry (clerical)	Proctor	2014-2015 School Year	\$105
Levine, Barbara (teacher)	Proctor	2014-2015 School Year	\$130
Levine, Helene (clerical)	Proctor	2014-2015 School Year	\$105
LoGatto, Marian (clerical)	Proctor	2014-2015 School Year	\$105
McCalla, Tashika (aide)	Proctor	2014-2015 School Year	\$105
Miele, Susan (teacher)	Proctor	2014-2015 School Year	\$130
Miller, Jason (teacher)	Proctor	2014-2015 School Year	\$130
Morello, Caroline (clerical)	Proctor	2014-2015 School Year	\$105
Owens, Patricia (clerical)	Proctor	2014-2015 School Year	\$105
Procida, Dianna (teacher)	Proctor	2014-2015 School Year	\$130
Ramirez, Gloria (teacher sub)	Proctor	2014-2015 School Year	\$130
Rozof-Guber, Linda (teacher sub)	Proctor	2014-2015 School Year	\$130
Rubin, Glenn (teacher)	Proctor	2014-2015 School Year	\$130
Salzman, Susan (teacher)	Proctor	2014-2015 School Year	\$130
Santorello, Jennifer (teacher)	Proctor	2014-2015 School Year	\$130
Scarr, Eleanor (teacher sub)	Proctor	2014-2015 School Year	\$130
Schaefer, Michele (teacher)	Proctor	2014-2015 School Year	\$130
Schenck, William (teacher sub)	Proctor	2014-2015 School Year	\$130
Schlissel, Aaron (teacher)	Proctor	2014-2015 School Year	\$130
Sciulla, Maureen (aide)	Proctor	2014-2015 School Year	\$105
Seidler, Nicole (teacher)	Proctor	2014-2015 School Year	\$130
Sena, Thomas (teacher sub)	Proctor	2014-2015 School Year	\$130
Shaffer, Janice (aide)	Proctor	2014-2015 School Year	\$105
Shevitz, Linda (teacher sub)	Proctor	2014-2015 School Year	\$130
Stifelman, Lauren (clerical)	Proctor	2014-2015 School Year	\$105

Personnel Recommendation- Proctor-2014-2015 School Year-SAT, PSAT, ACT

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Weinstock, Adam (teacher)	Proctor	2014-2015 School Year	\$130
Wojnicki, Cheri (teacher)	Proctor	2014-2015 School Year	\$130
Lynn, Laurie	Test Coordinator	2014-2015 School Year	\$300

Non-Teaching Personnel – Additional Work Hours-Child Care Program

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Andrea Spector	Registered Professional Nurse POBJFKHS	2014-2015 School Year	\$37.42 ph

Discussion:

Mrs. Bernstein asked if there was a maximum amount of hours, not to exceed.

Dr. Mulieri stated that the work was already done and that it was up to 5 hours.

Non-Teaching Personnel – Additional Work Hours

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Beth Kirschenbaum	School Monitor/.5 hr Tuesday & Thursday Pasadena	10/7/14	\$21.31 ph
Sally LoPriore	School Monitor/.5 hr Tuesday & Thursday Parkway	“	“
Jodi Narbutt	School Monitor/.5 hr Tuesday & Thursday Stratford	“	“
Michelle Spithogiannis	School Monitor/.5 hr Tuesday & Thursday Old Bethpage	“	“

Co-Curricular Activities-POBJFKHS-2014-2015 School Year

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Kathryn Falbo	SING Co-Advisor/ Senior	2014-15 School Year	\$1,515
Alan Rappaport	Robotics Ass't Facilitator	"	\$3,919

Co-Curricular Activities-Mattlin MS-2014-2015 School Year

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Sheri Winick	Math Olympiads Advisor	2014-15 School Year	\$957

NOTE: Please rescind 6/2/14 BOE appointment for L. Cataldo & S. Winick for Math Olympiads Co- Advisors.

Appointments-Per Diem Substitutes Teacher and Nurse

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Step</u>	<u>Salary</u>
Maria Cerniello	Per Diem Sub. Teacher (.4) position	10/6/14	4MA60	\$165.51/pd
Marie Cronin	Per Diem Sub. Nurse	10/6/14	1	\$137.70/pd

Non-Teaching Personnel – Substitutes

<u>Name</u>	<u>Position</u>	<u>Effective Date</u>	<u>Salary</u>
Tim Andreiulo	Claener PT Sub.	2014-15 School Year	\$12.50ph
Jane Canovas	School Monitor PT Sub.	"	\$8.75ph
Debra Edelstein	"	"	"

Pending Nassau County Civil Service and Fingerprint approval

Finance

8.1 Change Order-Generator Project at POBMS

That the Board of Education approves the following change order:

Change Order#1, Bid #822 - New Generator at POB Middle School for an increase of \$29,500.00 to Burton Behrendt and Smith to Facility Solutions Group and authorize the Superintendent to sign the certification form.

8.2 Membership-National School Boards Association

That the Board of Education authorize continued membership in the National School Boards Association for the 2015 calendar year in the amount of \$4,165.00

8.3 Audit Report – Year Ending June 30, 2014

That the Board of Education accept the financial statements from R.S. Abrams and Co., LLP, the district's external auditor, relating to the 2013-2014 school year.

4. Miscellaneous

Approval of Minutes

That the Board of Education approve the minutes of the September 29, 2014 Board of Education meeting.

New Business

11.1 Field Trips-Stratford Road

Resolved unanimously upon motion by Mrs. Rothman, seconded by Mrs. Lieberman that the Board of Education approve the Stratford Road field trips.

11.2 Club Eliminations/Additions/Category Changes-Co Curricular

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the Club Eliminations/Additions/Category Changes-Co Curricular as listed on the memo from Dr. Mulieri dated October 1, 2014.

11.3 Additional Proposed Staff Development Courses – 2014-15 School Year

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mr. Greenberg that the Board of Education approve the following additional proposed staff development courses for the 2014-15 school year:

- Teacher of the Deaf Consortium
- SIM Across the Curriculum
- Implementing Grade 2 Foundations Collegial Circle (Parkway)
- Foundations Level 2 Collegial Circle (Pasadena)
- Earobics Collegial Circle (Old Bethpage)
- Instructing in the Age of BYOD (Open to all HS Teachers)
- Calculus Collegial Circle (JFKHS)
- Honing Students Presentation Skills
- High School Research Curriculum (Science Research Teachers Only)
- Common Core
- Collegial Circle: Leveling Classroom Libraries with GR levels (MMS)
- Grade 6 Mathematics Cohorts
- Differentiating 8th Grade Earth Science Coursework
- Foundations of Research for the Middle School (Science Only)

11.4 Adoption of Board Goals- 2014-2015 School Year

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Bernstein that the Board of Education approve the Boards 2014-2015 Goals.

Plainview Old Bethpage CSD
Board of Education and Superintendent Goals
2014-2015

I. Student Performance: Establish clear standards of performance aligned to 21st century skill demands that engage students in becoming life-long learners.

- a. Support a Professional Development Plan that focuses on the Common Core Shifts in Instruction.
- b. Increase opportunities for participation in the Advanced Placement Program.
- c. Review the difficulty level of Honors courses to align with expectations.
- d. Continue to develop and improve the Writing and Research process.
- e. Develop a 3-5 year plan for conducting a comprehensive review of all programs and services affecting student performance.
- f. Continue and expand on our district-wide program to promote STEAM and the Humanities in our classrooms.
- g. Ensure that students are on track to attain diplomas/credentials according to new NYS requirements and are graduated college/career ready.
- h. Create more opportunities for high school students to engage in challenging programs within the 8-period day.
- i. Ensure that every student, teacher and administrator is proficient with current and appropriate technologies to support 21st century expectations for student learning.
- j. Provide alternate learning opportunities including the use of global connections via teleconferencing, on-line courses, virtual field trips, and video conferencing.
- k. Investigate district-wide grading policy.

II. Safety & Security: Provide resources to support a safe learning environment for all students and staff.

- a. Review all policies related to safety and ensure there is on-going assessment of practice.
- b. Provide resources to implement training to all employees to remain compliant with DASA regulations and increase practice with procedures.
- c. Present a Bond referendum to address an upgrade to infrastructure and safety
- d. Ensure that our health curriculum reflects the current challenges and threats in today's environment.
- e. Ensure that our emergency internal and external notification systems are updated and fully operational.
- f. Review and implement the various security recommendations based on the assessment from Homeland Security dated spring of 2014.

III. Infrastructure and Organizational Review: Ensure that our facilities are safe and function to support the work of 21st century learners.

- a. Implement the plan for making all of our facilities wireless by 2015.
- b. Develop a Bond referendum to include facility and technology upgrades for community consideration and passage.
- c. Maintain an affordable 5-year facilities plan that attends to ongoing maintenance issues and addresses all school building needs.
- d. Develop a multi-year plan for Capital Projects that parallels the passing of the 2014 bond issue.

IV. Technology: Provide resources to enable students to maximize success in a 21st century environment.

- a. Maintain a three year technology plan that incorporates emerging technologies.
- b. Ensure that tools are available to support a BYOD environment – on-line applications and software portfolio.
- c. Explore the possibility of beginning a 1:1 tablet initiative.
- d. Develop a professional development plan to maximize the effective and efficient use of instructional technology and wireless devices with all units within the organization.
- e. Provide resources to support a wireless environment in all schools.

V. Fiscal Planning: Provide an educationally sound and fiscally responsible budget that supports students in achieving the mission of the district.

- a. Present a fiscally responsible budget that the community will support.
- b. Develop a 3-5 year financial plan that addresses the impact of a tax cap, pension costs, unfunded mandates, and the Affordable Care Act.
- c. Provide resources to bring the Middle Schools to the same schedule for the 2015-16 school year.
- d. Develop a multi-year plan for use of district reserves.
- e. Investigate ways to expand sources of revenue.
- f. Investigate use of our buildings for educational benefits, financial efficiencies and equity.
- g. Develop a government efficiency plan to ensure that our community receives a rebate on their school tax increase.
- h. Negotiate a fair and equitable contract with all collective bargaining units.
- i. Conduct a census to enable the district to more effectively plan for future enrollments.
- j. Analyze the cost and benefits of 1:1 tablet initiatives.

VI. Communication & Advocacy: Engage the community and legislators in productive ways to ensure support of district efforts.

- a. Increase opportunities for community engagement in our schools.
- b. Expand use of *BoardDocs* and *Infinite Campus*.
- c. Expand social media options for communicating with the community.
- d. Engage legislators and NYSED in understanding the negative consequences of their legislative decisions on schools.
- e. Explore ways to improve communication with all families and non-English-speaking families.
- f. Improve alternate language translations on website.
- g. Develop and implement a plan for collecting email addresses of community members.

VII. Policy Review:

- a. Develop and execute a multi-year plan to review, revise, and update BOE policies.
- b. Publish updated policies to the website.

9/30/14

11.5 Adoption of Board Reports for 2014-2015 School Year

Resolved unanimously upon motion by Mrs. Bernstein, seconded by Mrs. Rothman that the Board of Education approve the Board Reports for 2014-2015.

Board Reports

2014-2015

Board Meeting Dates	Reports
September 8th	District Results
	State Reporting
	HS Scholarship Report
September 29th	Board Goals
	Bond Discussion
October 6th	Bond Discussion
	P.E. Grading
	Audit Report
	Bond Resolution

October 14th	Proposal to Review Closed Campus at HS Technology Update
October 20th	NYSSBA Resolutions Class Size Report School Board Recongnition
November 3rd	
November 17th	New Course Proposals
December 1st	
December 15th	Holiday Music Presentation
January 12th	Student Recognition
January 26th	High School Visioning Grading Policy
February 9th	Class Size Report SRC Update/Building Use
February 23rd	Budget Presentation
March 2nd	Budget Presentation
March 16th	Budget Presentation
March 30th	Budget Presentation
April 13th	Budget Adoption
April 27th	
May 11th	Budget Hearing Student Recognition
May 27th	Teacher Tenure Recognition
	Administrative Tenure Recognition
June 8th	
June 22th	Staff Retirement Recognition

11.6 POBJFKHS Field Trips

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education approve the JFKHS field trips as listed on the memo dated October 2, 2014.

Mrs. Pierno stated for the record that it is not a full list of the trips.

Executive Session

Resolved unanimously upon motion by Mrs. Lieberman, seconded by Mrs. Rothman that the Board of Education recess to executive session for the purpose of pending litigation relating to a particular individual.

The meeting was recessed at 10:25 p.m.

Respectfully submitted,

Jeanne Tyler
District Clerk

Approved: _____

Gary Bettan, President